



Organizational Information Sheet

Ghormley Meadow Christian Camp seeks a mature, Christ-like individual who is passionate about ministering to youth, and desires to spend a summer serving Christ in beautiful environment.

Benefits provided with employment

- Food
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies

Facts about Ghormley Meadow Christian Camp

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Ghormley is an independent 501c3 organization
- Located 30 miles west of Yakima, WA; within 3 hours of Seattle, Portland, Tri-Cities, WA
- Serves nearly 1,000 campers a summer and 4,000-6,000 people a year
- Operates year-round; seven year-round staff, and 30+ staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more.

What types of programs and services do we offer?

- **Youth Camps**
 - Traditional co-ed residential camps for students entering grades 2-13
 - Waterski Camp (held on the shores of Rimrock Lake nearby)
 - Outdoor adventure camps
 - HS Leadership programs (Shift and Overdrive – a three week leadership experience)
 - Fall/Winter weekend camps for Jr. High and HS students
- **Retreats**
 - Youth/Adult Groups
 - Businesses
 - Personal Retreats for those in ministry
- **Outdoor Education**
- **Family Programming**
 - Mother Daughter Retreat (every spring)
 - Thanksgiving Day Meal (every other year)
 - Christmas Family Weekend (called Mt. Meadow Christmas)





Job Title:	Adventure Program Lead	Travel Required:	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff Leadership	Position Type:	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	Date posted:	September 1, 2019
Salary:	No less than \$189/week	Posting Expires:	When position is filled
HR Contact:	shane@ghormleymeadow.org	Employment Dates:	June 2 – August 1, 2020

Applications Accepted By:

ONLINE: WWW.GHORMLEYMEADOW.ORG/JOIN-OUR-TEAM/COLLEGE-SUMMERSTAFF/	Applications open in September and will remain open for this position until the position, or positions, are filled. Once your application is submitted, you will be contacted with further instructions to move forward in the application process.
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Job Description

POSITION DESCRIPTION

The Adventure Program Lead runs our small, off-site camps for middle school and high school campers. Ghormley has three sessions the Adventure Camp program, which is our middle school adventure camp for up to 12 campers. It involves tent camping and cooking outdoors, and a daily outing to do a physical activity, like a challenge course or hiking. Also, Ghormley has one week of a Waterski Camp for high schoolers at Rimrock Lake, for up to 25 campers.

This position is ideal for someone that wants to use their leadership skills in a hands-on environment; it involves detail-coordination, counseling, outdoor cooking, “nurse”-ing, driving, and lots of playing outside! You will be leading counselors in creating a unique camping experience for Ghormley campers. Your job will be to lead and coordinate all aspects of the Adventure Camp and Waterski camps. It is important that the person hired for this position is extremely thorough, detail-orientated, a big picture thinker and extremely motivated.

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include, but are not limited to:

- Coordinating day-to-day details of all three Adventure Camps (including, but not limited to: transportation of vehicles and/or campers to designated locations, cooking/delegating meals, overseeing 2-3 Adventure Camp staff and delegating necessary duties, following delegation and organization of Program Director, and leading / delegating bible study groups)
- Coordinating day-to-day details of our Waterski Camp
- Periodically leading summer staff devotions/meetings

PREFERRED QUALIFICATIONS

- Ability to coordinate details and people in a professional, loving, God-centered manner
- Diligence and initiative when no one is watching
- Comfortable leading in-depth Bible studies for Adventure Camp and/or Waterski campers



- Creativity and flexibility if/when things don't go according to schedule
- Love for the Lord and the outdoors
- Must have previous leadership experience, outdoor leadership preferred

KNOWLEDGE, SKILLS, AND ABILITIES

- It is strongly recommended that the Adventure Program Lead is Lifeguard Certified and Ropes Course Certified (or be willing to participate in the lifeguard and ropes course training offered in May). Your willingness to do this will be a major factor in our hiring decision.
- Preferred theological background and previous experience leading Bible studies and devotionals.
- Knowledge of and love for the outdoors and outdoor living skills (fire building, cooking, hiking, etc.).
- Junior or Senior in College (or older).

ADDITIONAL NOTES

It is extremely important for the applicant of this position to understand that we do not run adventure programs every week, and so much of the first half of your summer will be spent preparing for these programs, as well as serving as a Program Staff member for our traditional on-site camps.

In addition, when hired to work as a Ghormley summer staff team member, you can expect to do at least a little of the following things on a fairly regular basis (when not leading Adventure Camp/Waterski):

- **Dishes:** Our Summer Staff and weekly volunteers both regularly do dishes
- **End of the Week Clean Up:** Once the kids go home, camp must be cleaned to be ready for the next camp.
- **Projects:** When we have rental groups use our camp at various points during the summer, you will be asked to assist in some work projects. Projects the Summer Staff help us with go a long way towards making our camp more beautiful and safe for the people year round.

SUMMER STAFF SPIRITUAL EXPECTATIONS

In order to foster a Christ-centered community and healthy spiritual environment we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Col. 3):

- **Love** (1 John 3:18)
- **Above Reproach** (Eph. 4:22-24)
- **Growth** (2 Peter 3:18)
- **Service / Humility** (Mark 10:45)
- **Encouragement** (1 Thes. 5:10-11)

Please note: It is important to note that those applying for leadership roles must have a strong spiritual background and previous leadership experience. You are a fundamental part of guiding the Summer Staff team and therefore you will be evaluated on to such a standard. References will be asked to fill out a form and will be followed up by phone. You will not be considered for this position until they all check out.