



Organizational Information Sheet

Ghormley Meadow Christian Camp seeks a mature, Christ-like individual who is passionate about ministering to youth, and desires to spend a summer serving Christ in beautiful environment.

Benefits provided with employment

- Food
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies



Facts about Ghormley Meadow Christian Camp

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Ghormley is an independent 501c3 organization
- Located 30 miles west of Yakima, WA; within 3 hours of Seattle, Portland, Tri-Cities, WA
- Serves nearly 1,000 campers a summer and 4,000-6,000 people a year
- Operates year-round; seven year-round staff, and 30+ staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more.

What types of programs and services do we offer?

- **Youth Camps**
 - Traditional co-ed residential camps for students entering grades 2-13
 - Waterski Camp (held on the shores of Rimrock Lake nearby)
 - Outdoor adventure camps
 - HS Leadership programs (Shift and Overdrive – a three week leadership experience)
 - Fall/Winter weekend camps for Jr. High and HS students
- **Retreats**
 - Youth/Adult Groups
 - Businesses
 - Personal Retreats for those in ministry
- **Outdoor Education**
- **Family Programming**
 - Mother Daughter Retreat (every spring)
 - Thanksgiving Day Meal (every other year)
 - Christmas Family Weekend (called Mt. Meadow Christmas)



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 640 Lost Lake Road, Naches, WA 98937
 (509) 672-4311 · www.ghormleymeadow.org

Job Title:	High School Program Lead	Travel Required:	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff Leadership	Position Type:	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	Date posted:	September 1, 2019
Salary:	No less than \$189/week	Posting Expires:	When position is filled
HR Contact:	shane@ghormleymeadow.org	Employment Dates:	June 2 – August 1, 2020

Applications Accepted By:

ONLINE:

WWW.GHORMLEYMEADOW.ORG/JOIN-OUR-TEAM/COLLEGE-SUMMERSTAFF/

Applications open in November and will remain open for this position until the position, or positions, are filled.

Once your application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

The High School Program Lead will be in charge of Ghormley's Shift and Overdrive programs.

Shift is Ghormley's three-week intensive leadership course for high school students. During this program, students will fill one of a number of crucial roles in the operation of our summer camp programs, take part in daily Bible/leadership studies designed to stretch their faith, and be mentored by a counselor on our summer staff.

Overdrive is the second year high school program. Similar to Shift, students attend for a three-week session. Overdrive students have more responsibilities in the day-to-day operation of camp programs, such as: leading chapel talks, and leading games and are typically mentored by a member of leadership or program staff.

The High School Program Lead along with the High School Program Assistant Lead will team up and ultimately play a key role in how successful these leadership programs are. Please see www.ghormleymeadow.org/join-our-team/leadership for more details. The program has two sessions of up to 14 students who will be here for three weeks each. The ultimate goal of this program is to develop our HS students into greater leaders in their schools, homes and churches.

This position is ideal for someone who is looking for a career in youth ministry, and desires to see high school students develop and grow as individuals. Your job will consist of execution of program elements as well as mentoring HS students while they're at camp for their 3 week session. You will be in charge of assigning the high school students to their respective "work" areas of camp and overseeing their spiritual and leadership development. This role is a vital part of camp for both our HS program and our leadership team. It's essential to note that while this position can be more behind the scenes than our other leadership roles, it is by no means less important.



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ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include but are not limited to:

- Responsible for the day-to-day supervision of the students in this program. Students will report directly to the HS Lead. The HS lead will be responsible for all matters of discipline and supervision as it relates to this program. The HS Lead will work with dept. supervisors to ensure that assigned tasks are being done efficiently and correctly, and with a good attitude.
- Responsible for ensuring the well-being of the students in this program. This includes emotional, physical and spiritual health. Being a part of this program will stretch the students to their limits. The ideal candidate will be one step ahead of their students, anticipating potential needs and helping to meet needs that arise.
- Responsible for leading the group spiritually. You will be developing a Bible study plan for the group and finding various people to lead the daily studies, and/or leading them yourself. You should be prepared to lead spiritually, both formally and informally.
- Mentoring each student as they participate in the program. The ideal candidate for this position will be someone who genuinely enjoys HS students and is able to quickly form close, yet healthy, relationships with the students.
- Assigning each student a summer staff member as their mentor, and connecting with the mentors to ensure that their relationship is going well.
- Planning social events on the weekends for the students.
- Work closely with the program team to ensure that all facets of our summer camp operation flow as smoothly as possible.
- This does not cover the breadth of responsibilities. Further detail will be given during interviews.

PREFERRED QUALIFICATIONS

- It is strongly recommended that the HS Lead is Lifeguard Certified and Ropes Course Certified (or be willing to participate in the lifeguard and ropes course training offered in May).
- Previous experience mentoring teenagers and young adults.
- Strong communication skills
- Ability to adjust on the fly to changing dynamics (schedule changes, weather, sickness, attitude problems, etc.)
- Strong leadership and mentoring abilities, as you will be working with and leading High School students.
- Ability to lead well spiritually and develop Bible studies and/or set up a curriculum to help our Shift and Overdrive students grow in their faith.

KNOWLEDGE, SKILLS, AND ABILITIES

- Theological background and / or previous experience leading Bible studies and devotionals. The ideal candidate would be someone majoring in biblical studies, and/or youth ministry.
- Experience with mentoring
- The ideal candidate would be someone that is good with asking critical thinking questions in order to get students engaged with Bible studies and devotions.
- Junior or Senior in college (or older)



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ADDITIONAL NOTES

Ghormley Summer Staff are expected to follow all applicable staff policies, such as the employee dress code, cell phone policy, and community living expectations.

When hired to work as a Ghormley Summer Staff team member, you can expect to do at least a little of the following things on a fairly regular basis:

- **Dishes:** Our Summer Staff and weekly volunteers both regularly do dishes
- **End of the Week Clean Up:** Once the kids go home, camp must be cleaned to be ready for the next camp.
- **Projects:** When we have rental groups use our camp at various points during the summer, you will be asked to assist in some work projects. Projects the Summer Staff help us with go a long way towards making our camp more beautiful and safe for the people year round.

SUMMER STAFF SPIRITUAL EXPECTATIONS

In order to foster a Christ-centered community and healthy spiritual environment we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Col. 3):

- **Love (1 John 3:18)**
- **Above Reproach (Eph. 4:22-24)**
- **Growth (2 Peter 3:18)**
- **Service / Humility (Mark 10:45)**
- **Encouragement (1 Thes.5:10-11)**

Please note: It is important to note that those applying for leadership roles must have a strong spiritual background and previous leadership experience. You are a fundamental part of guiding the Summer Staff team and therefore you will be evaluated on to such a standard. References will be asked to fill out a form and will be followed up by phone. You will not be considered for this position until they all check out.