

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth, and desires to spend a summer serving Christ in beautiful environment.

Benefits provided with employment

- Food provided when groups or campers are in camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies



Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Ghormley is now a 501c3 organization
- Located 30 miles WEST of Yakima, WA; within 3.5 hrs of Seattle, Portland, Tri-Cities, WA
- Serves nearly 1,000 campers a summer and 4,000-6,000 people a year
- Operates year-round; five year-round staff, plus 40+ staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
 - Traditional co-ed residential camps for students entering grades 2-13
 - Waterski Camp (held on the shores of nearby Rimrock Lake)
 - Outdoor adventure camps (called Adventure Camp)
 - HS Leadership programs (Shift and Overdrive – a three week leadership experience)
 - Fall/Winter weekend camps for Jr. High and HS students
- **Retreats**
 - Youth/Adult Groups
 - Businesses
 - Personal Retreats for those in ministry
- **Outdoor Education**
- **Family Programming**
 - Mother Daughter Retreat (every spring)
 - Thanksgiving Day Meal (every other year)
 - Christmas Family Weekend (called Mt. Meadow Christmas)



Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

Job Title:	Adventure Program Lead	Travel Required:	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff Leadership	Position Type:	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	Date posted:	January 1, 2022
Salary:	Starting at \$350/week	Posting Expires:	When position is filled
HR Contact:	joel@campghormley.com	Employment Dates:	June 6 – August 7, 2022

Applications Accepted By:

ONLINE:

[HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/](https://www.campghormley.com/get-involved/summer-staff/)

Applications open in early January and will remain open for this position until the position, or positions, are filled.

Once application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

The Adventure Program Lead is different than any other position that we have here at Ghormley! This position is ideal for someone that wants to use their leadership skills in a hands-on environment, it involves detail-coordination, counseling, “nurse”-ing, driving, and lots of playing outside! You will be working hand-in-hand with counselors to create a unique camping experience for Ghormley campers. Your job will be to lead and coordinate all aspects of the Leap and Waterski (in coordination with our Waterski Camp Director, Bruce Schmidt) programs. It is important that the person hired for this position is extremely thorough, detail orientated, a big picture thinker and extremely motivated. Please keep in mind, this is an extended position due to the time frame of our adventure camps.

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include, but are not limited to:

- Coordinating day-to-day details of all three Adventure Camp week-long camps (including, but not limited to: transportation of vehicles and/or campers to designated locations, cooking/delegating meals, overseeing 3-4 Adventure staff and delegating necessary duties, following delegation and organization of Program Coordinator, and leading / delegating bible study groups)
- Coordinating day-to-day details of our Waterski Camp, held during the last week of July on Rimrock Lake.
- Periodically leading daily and weekly summer staff devotions/meetings
- Comfortable leading in depth Bible studies for Leap and/or Waterski campers.

PREFERRED QUALIFICATIONS

Ability to coordinate details and people in a professional, loving God-centered manner.

Diligence and initiative when no one is watching.

Creativity and flexibility if/when things don't go according to schedule.

Love for the Lord and the outdoors so to influence kids with that love.

Must have previous leadership experience, outdoor leadership preferred.



Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

KNOWLEDGE, SKILLS, AND ABILITIES

It is strongly recommended that the Adventure Program Lead is Lifeguard certified (or be willing to participate in the lifeguard training we offer in May). Your willingness to do this will be a major factor in our hiring decision.

Preferred theological background and previous experience leading Bible studies and devotionals.

Knowledge of and love for the outdoors and outdoor living skills (fire building, cooking, hiking, etc.).

Junior or Senior in College (or older).

ADDITIONAL NOTES

It is extremely important for the applicant of this position to understand that we do not run adventure programs every week, and so some of your summer will be spent preparing for these programs, as well as serving as a Program Staff member for our traditional on-site camps.

In addition, when hired to work as a Ghormley summer staff team member, you can expect to do at least a little of the following things on a fairly regular basis (when not leading Adventure/Waterski):

Dishes: We have volunteers, but they don't do dishes all the time.

End of the Week Clean Up: Once the kids go home, camp must be turned over to be ready for the next guest or camp. This requires EVERYONE's help. The more help we have, the faster it goes!

Projects: When we have outside guest groups in at various points during the summer, you will probably be asked to assist in a project or two. Don't worry, it's not just trash pick-up. Projects the summer staff helps us to complete go a LONG way towards making our camp more beautiful and safe for the people year round. It's amazing what a team of people working together can do!

SUMMER STAFF SPIRITUAL EXPECTATIONS: In order to foster a Christ-centered community and healthy spiritual environment we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Col. 3):

1. Love (1 John 3:18)
2. Above Reproach (Eph. 4:22-24)
3. Growth (2 Peter 3:18)
4. Service / Humility (Mark 10:45)
5. Encouragement (1 Thes.5:10-11)

Please note: It is important to note that those applying for leadership roles must have a strong spiritual background and previous leadership experience. You are a fundamental part of guiding the Summer Staff team and therefore you will be evaluated on to such a standard. References will be asked to fill out a form and will be followed up by phone. You will not be considered for this position until they all check out.