

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth, and desires to spend a summer serving Christ in beautiful environment.

Benefits provided with employment

- Food provided when groups or campers are in camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies



Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Ghormley is now a 501c3 organization
- Located 30 miles WEST of Yakima, WA; within 3.5 hrs of Seattle, Portland, Tri-Cities, WA
- Serves nearly 1,000 campers a summer and 4,000-6,000 people a year
- Operates year-round; five year-round staff, plus 40+ staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
 - Traditional co-ed residential camps for students entering grades 2-13
 - Waterski Camp (held on the shores of nearby Rimrock Lake)
 - Outdoor adventure camps (called Adventure Camp)
 - HS Leadership programs (Shift and Overdrive – a three week leadership experience)
 - Fall/Winter weekend camps for Jr. High and HS students
- **Retreats**
 - Youth/Adult Groups
 - Businesses
 - Personal Retreats for those in ministry
- **Outdoor Education**
- **Family Programming**
 - Mother Daughter Retreat (every spring)
 - Thanksgiving Day Meal (every other year)
 - Christmas Family Weekend (called Mt. Meadow Christmas)



Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

Job Title:	Camp Counselor	Travel Required:	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff	Position Type:	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	Date posted:	January 1, 2022
Salary:	Starting at \$300/week	Posting Expires:	When position is filled
HR Contact:	joel@campghormley.com	Employment Dates:	June 14 – August 7, 2022

Applications Accepted By:

ONLINE:

[HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/](https://www.campghormley.com/get-involved/summer-staff/)

Applications open in early January and will remain open for this position until the position, or positions, are filled.

Once application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

Ghormley has both resident camp (Grades 2-13) and off-site adventure camp programs (Grades 6-13). Camps are 3-6 days long, depending on the age group. As a counselor, you spend nearly all your time with the kids in your cabin. You wear many hats; counselor, friend, parent figure, disciplinarian, mentor, leader, etc. This is an exhausting but deeply rewarding role. You are truly the front lines of the camp experience!

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include but are not limited to:

- Having daily bible studies with your kids
- Providing constant supervision to your kids (They should NEVER be completely alone)
- Sharing Christ with each child through your words and actions
- Going 100% in all the games, activities and anything else you might do with your kids
- Making sure your kids stay engaged in camp and on time to all events
- Making sure your kids are taken care of physically, emotionally and spiritually
- Being the friend or parent figure that many of these kids do not have
- Providing a mentor figure to the SHIFT HS staff member you'll work with when they assigned to help your cabin.

PREFERRED QUALIFICATIONS

Previous experience working with children and young adults.

Strong communication skills

Ability to adjust on the fly to changing dynamics (schedule changes, weather, sickness, attitude problems, etc.)

KNOWLEDGE, SKILLS, AND ABILITIES



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HS Graduate (one year or more of college experience preferred)

Ability to work with kids from a variety of backgrounds, ages, and maturity levels

ADDITIONAL NOTES

One important thing to note is that as a counselor, you will NOT counsel every week of the summer. You may think that is disappointing, but once you've counseled for three weeks in a row, you'll be glad we ask you to fill a different role once in a while. When you're not counseling, you can expect to serve on our Program Staff team. Program Staff are simply staff who help with the behind the scenes details that help camp go. When you're not counseling, you can expect to serve in this role.

Sound challenging? It is! But ask anyone who has counseled a week or summer of camp and they will tell you that the impact it can have on the kids and on you as a counselor is completely worth it. Life change happens through the Holy Spirit working in our counselors. Oh...and the kids, they DO remember you.

Also, when hired to work as a Ghormley summer staff team member, you can expect to do at least a little of the following things on a fairly regular basis:

Dishes: We have volunteers, but they don't do dishes all the time.

End of the Week Clean Up: Once the kids go home, camp must be turned over to be ready for the next guest or camp. This requires EVERYONE's help. The more help we have, the faster it goes!

Projects: When we have outside guest groups in at various points during the summer, you will probably be asked to assist in a project or two. Don't worry, it's not just trash pick-up. Projects the summer staff helps us to complete go a LONG way towards making our camp more beautiful and safe for the people year round. It's amazing what a team of people working together can do!

SUMMER STAFF SPIRITUAL EXPECTATIONS: In order to foster a Christ-centered community and healthy spiritual environment we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (col. 3):

1. Love (1 John 3:18)
2. Above Reproach (Eph. 4:22-24)
3. Growth (2 Peter 3:18)
4. Service / Humility (Mark 10:45)
5. Encouragement (1 Thes.5:10-11)