

## Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth, and desires to spend a summer serving Christ in beautiful environment.

### Benefits provided with employment

- Food provided when groups or campers are in camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies



### Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Ghormley is now a 501c3 organization
- Located 30 miles WEST of Yakima, WA; within 3.5 hrs of Seattle, Portland, Tri-Cities, WA
- Serves nearly 1,000 campers a summer and 4,000-6,000 people a year
- Operates year-round; five year-round staff, plus 40+ staff during summer months

### Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

### What types of programs and services do we offer?

- **Youth Camps**
  - Traditional co-ed residential camps for students entering grades 2-13
  - Waterski Camp (held on the shores of nearby Rimrock Lake)
  - Outdoor adventure camps (called Adventure Camp)
  - HS Leadership programs (Shift and Overdrive – a three week leadership experience)
  - Fall/Winter weekend camps for Jr. High and HS students
- **Retreats**
  - Youth/Adult Groups
  - Businesses
  - Personal Retreats for those in ministry
- **Outdoor Education**
- **Family Programming**
  - Mother Daughter Retreat (every spring)
  - Thanksgiving Day Meal (every other year)
  - Christmas Family Weekend (called Mt. Meadow Christmas)



Camp Ghormley  
 640 Lost Lake Road, Naches, WA 98937  
 (509) 672-4311 · [www.campghormley.com](http://www.campghormley.com)

<b>Job Title:</b>	Head Staff Counselor	<b>Travel Required:</b>	Transportation provided during employment; car not required once you arrive on site
<b>Department/Group:</b>	College Summer Staff Leadership	<b>Position Type:</b>	Summer Employment Only
<b>Location:</b>	640 Lost Lake Road Naches, WA 98937	<b>Date posted:</b>	January 1, 2022
<b>Salary:</b>	Starting at \$350/week	<b>Posting Expires:</b>	When position is filled
<b>HR Contact:</b>	joel@campghormley.com	<b>Employment Dates:</b>	June 6 – August 7, 2022

**Applications Accepted By:**

**ONLINE:**

[HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/](https://www.campghormley.com/get-involved/summer-staff/)

Applications open in early January and will remain open for this position until the position, or positions, are filled.

Once application is submitted, you will be contacted with further instructions to move forward in the application process.

**Job Description**

**POSITION DESCRIPTION**

This positions functions almost as a college RA would in a dorm. The staff counselor is responsible for making sure the staff is taken care of emotionally, physically and spiritually. Most of your time in this position will be devoted to meeting with staff, filling in for staff (in order to give them a break), leading devotions, and morning meetings. This position is ideal for someone interested in working in pastoral, church ministries, or counseling.

**ESSENTIAL RESPONSIBILITIES/FUNCTIONS**

Responsibilities include but are not limited to:

- Planning weekly staff events/parties designed to encourage the staff and give them a release from the busyness of camp.
- Meeting one-on-one with the staff on a weekly / daily basis.
- Planning regular devotionals and bible studies with the staff
- Being the first line of defense for the staff when they need to talk about an issue, when they DESPERATELY need a break or when they get sick.
- Running staff in to Yakima in the event they need to see a doctor during camp or go to the hospital for any reason.
- ***Spending daily time in prayer for and with the staff.***
- Helping the Program Team assess the needs of the staff on a day to day basis
- Helping counselors resolve issues that arise in their cabins

**PREFERRED QUALIFICATIONS**

Previous experience working with young adults.

Strong communication skills

Ability to adjust on the fly to changing dynamics (schedule changes, weather, sickness, attitude problems, etc.)



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It is strongly recommended that the Staff Counselor is Lifeguard certified and Ropes Course Certified (or be willing to participate in the lifeguard and ropes course training offered in May).

Theological background and / or previous experience leading Bible studies and devotionals. The ideal candidate would be someone majoring in biblical studies or psychology.

Experience with mentoring.

Junior or Senior in college (or older)

#### KNOWLEDGE, SKILLS, AND ABILITIES

Possess strong leadership skills

Creativity (someone who enjoys planning and coordinating events)

Ability to work with staff from a variety of backgrounds, ages, and maturity levels

#### ADDITIONAL NOTES

Essentially, this position exists to encourage the rest of our staff to be able to keep serving whole-heartedly. Strong leadership skills are needed to be successful in this position, as you will have many things thrown at you and other staff will constantly be looking to you for guidance. It may sound like an easier position, but keep in mind that this role carries a lot of emotional weight. It is important that the individual in this role can physically, emotionally, and spiritually carry the staff.

Also, when hired to work as a Ghormley summer staff team member, you can expect to do at least a little of the following things on a fairly regular basis:

**Dishes:** We have volunteers, but they don't do dishes all the time.

**End of the Week Clean Up:** Once the kids go home, camp must be turned over to be ready for the next guest or camp. This requires EVERYONE's help. The more help we have, the faster it goes!

**Projects:** When we have outside guest groups in at various points during the summer, you will probably be asked to assist in a project or two. Don't worry, it's not just trash pick-up. Projects the summer staff helps us to complete go a LONG way towards making our camp more beautiful and safe for the people year round. It's amazing what a team of people working together can do!

**SUMMER STAFF SPIRITUAL EXPECTATIONS:** In order to foster a Christ-centered community and healthy spiritual environment we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (col. 3):

1. Love (1 John 3:18)
2. Above Reproach (Eph. 4:22-24)
3. Growth (2 Peter 3:18)
4. Service / Humility (Mark 10:45)
5. Encouragement (1 Thes.5:10-11)

**Please note:** It is important to note that those applying for leadership roles must have a strong spiritual background and previous leadership experience. You are a fundamental part of guiding the Summer Staff team and therefore you will be evaluated to such a standard. References will be asked to fill out a form and will be followed up by phone. You will not be considered for this position until they all check out.