

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth, and desires to spend a summer serving Christ in beautiful environment.

Benefits provided with employment

- Food provided when groups or campers are in camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies



Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Ghormley is now a 501c3 organization
- Located 30 miles WEST of Yakima, WA; within 3.5 hrs of Seattle, Portland, Tri-Cities, WA
- Serves nearly 1,000 campers a summer and 4,000-6,000 people a year
- Operates year-round; five year-round staff, plus 40+ staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
 - Traditional co-ed residential camps for students entering grades 2-13
 - Waterski Camp (held on the shores of nearby Rimrock Lake)
 - Outdoor adventure camps (called Adventure Camp)
 - HS Leadership programs (Shift and Overdrive – a three week leadership experience)
 - Fall/Winter weekend camps for Jr. High and HS students
- **Retreats**
 - Youth/Adult Groups
 - Businesses
 - Personal Retreats for those in ministry
- **Outdoor Education**
- **Family Programming**
 - Mother Daughter Retreat (every spring)
 - Thanksgiving Day Meal (every other year)
 - Christmas Family Weekend (called Mt. Meadow Christmas)



Camp Ghormley
 640 Lost Lake Road, Naches, WA 98937
 (509) 672-4311 · www.campghormley.com

Job Title:	Program Lead	Travel Required:	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff Leadership	Position Type:	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	Date posted:	January 1, 2022
Salary:	Starting at \$350/week	Posting Expires:	When position is filled
HR Contact:	joel@campghormley.com	Employment Dates:	June 6 – August 7, 2022

Applications Accepted By:

ONLINE:

[HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/](https://www.campghormley.com/get-involved/summer-staff/)

Applications open in early January and will remain open for this position until the position, or positions, are filled.

Once application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

The Program Lead position is a big responsibility. The Program Lead is the “face” of camp. The Program Lead will spend much of their time leading games and activities and is responsible for the scheduling of camp, and the summer staff. This position is a lot of work and generally requires long hours and/or late nights in the office prepping for the following week. The Program Lead position is not for the faint-hearted. It’s vital that an applicant for this position has the ability to work hard and thoroughly, and is prepared for the emotional and physical responsibility of leading a team of people.

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include but are not limited to:

- Planning and leading many of our big camp games and events
- Coordinating of each week of camp
- Completing weekly staff schedules
- Leading daily and weekly staff meetings
- Frequently leading Bible studies for staff and/or campers
- Responsible for oversight of program staff (encouragement, discipline, etc.)
- Works closely with the Program Director to help coordinate camp



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PREFERRED QUALIFICATIONS

Ability to organize and lead large group activities

Diligence and initiative to lead activities

Integrity and honesty

Task Orientated

Strong communication skills

Thorough in your work (should catch little details naturally and not constantly have to go back and fix mistakes)

KNOWLEDGE, SKILLS, AND ABILITIES

It is strongly recommended that the Program Lead is Lifeguard Certified and Ropes Course Certified (or be willing to participate in the lifeguard and ropes course training offered in May).

Preferred theological background and/or previous experience leading Bible studies and devotionals.

Experience with mentoring.

Junior or Senior in college (or older).

ADDITIONAL NOTES

When hired to work as a Ghormley summer staff team member, you can expect to do at least a little of the following things on a fairly regular basis:

Dishes: We have volunteers, but they don't do dishes all the time.

End of the Week Clean Up: Once the kids go home, camp must be turned over to be ready for the next guest or camp. This requires EVERYONE's help. The more help we have, the faster it goes!

Projects: When we have outside guest groups in at various points during the summer, you will probably be asked to assist in a project or two. Don't worry, it's not just trash pick-up. Projects the summer staff helps us to complete go a LONG way towards making our camp more beautiful and safe for the people year round. It's amazing what a team of people working together can do!

SUMMER STAFF SPIRITUAL EXPECTATIONS: In order to foster a Christ-centered community and healthy spiritual environment we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (col. 3):

1. **Love (1 John 3:18)**
2. **Above Reproach (Eph. 4:22-24)**
3. **Growth (2 Peter 3:18)**
4. **Service / Humility (Mark 10:45)**
5. **Encouragement (1 Thes.5:10-11)**

Please note: It is important to note that those applying for leadership roles must have a strong spiritual background and previous leadership experience. You are a fundamental part of guiding the Summer Staff team and therefore you will be evaluated on to such a standard. References will be asked to fill out a form and will be followed up by phone. You will not be considered for this position until they all check out.