Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth and desires to spend a summer serving Christ in a beautiful environment.



Benefits provided with employment

- Food provided when groups or campers are on camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies

Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Camp Ghormley is now a 501c3 organization
- Located 30 miles West of Yakima, WA; within 3.5 hrs of Seattle, Portland, and the Tri-Cities
- Serves around 500 campers per summer and 4,000-5,000 people per year
- Operates year-round; 5 year-round staff and more than 30 seasonal staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
  - Traditional co-ed residential camps for students entering grades 2-13
  - Waterski Camp (held on the shores of nearby Rimrock Lake)
  - Adventure Camp
  - Fall/Winter weekend retreats for Junior High and High School students
- **Retreats**
  - Youth/Adult Groups
  - Businesses
  - Personal Retreats for those in ministry
- **Outdoor Education**
  - Public Schools
  - Private Schools
- **Family Programming**
  - Mother Daughter Retreat (every spring)
  - Thanksgiving Day Meal (every other year)
  - Mountain Meadow Christmas (every Christmas season)

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Job Title:	**Adventure Program Lead**	**Travel Required:**	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff Leadership	**Position Type:**	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	**Date Posted:**	December 5, 2025
Salary:	Starting at $550/week	**Posting Expires:**	When position is filled
HR Contact:	program@campghormley.com	**Employment Dates:**	June 5 – August 4, 2027

Applications Accepted By:	
ONLINE: **HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/**	Applications open in December and will remain open for this position until the position, or positions, are filled. Once the application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

Position Description

The Adventure Program Lead position is ideal for someone that wants to use their leadership skills in a hands-on environment involving detail-coordination, counseling, "nurse"-ing, driving, and lots of playing outside! Working closely with Camp Counselors to create a unique camping experience is essential. This position will lead and coordinate all aspects of the three Adventure Camps and will assist the Waterski Camp programming. It is important that the person hired for this position is extremely thorough, detail orientated, a big picture thinker, and extremely motivated.

The main goal of the Adventure Program Lead is to make off-site camps exciting, engaging, and excellent through diligent preparation, hard work, and partnering with fellow staff. Campers should experience a life-changing week at summer camp.

Essential Responsibilities/Functions

Responsibilities include, but are not limited to:

- Coordinating day-to-day details of all three Adventure Camp (including, but not limited to: inventory and replacing of equipment, transportation of vehicles and/or campers to designated locations, cooking/delegating meals, overseeing 3-4 Adventure staff and delegating necessary duties, following delegation and organization of Program Director, and leading/delegating bible study groups).
- Assisting with Waterski Camp program.
- Periodically leading daily and weekly summer staff devotions/meetings.
- Comfortable leading in depth Bible studies for Adventure and/or Waterski campers.

Preferred Qualifications

- Previous leadership experience, outdoor leadership preferred
- Ability to coordinate details and people in a professional, loving God-centered manner
- Creativity and flexibility if/when things don't go according to schedule
- Love for the Lord and the outdoors in order to influence kids with that love

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KNOWLEDGE, SKILLS, AND ABILITIES

- Theological background and previous experience leading Bible studies and devotionals
- Junior or Senior in College (or older)
- Knowledge and experience in camping and outdoor living skills (fire building, cooking, hiking, etc.)
- Lifeguard certified and Ropes Course Certified (or be willing to participate in the offered lifeguard and ropes course training)
- Diligence and initiative when no one is watching

SUMMER STAFF SPIRITUAL EXPECTATIONS:

In order to foster a Christ-centered community and healthy spiritual environment, we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Colossians 3):

- **Love (1 John 3:18)**
- **Above Reproach (Ephesians 4:22-24)**
- **Growth (2 Peter 3:18)**
- **Service / Humility (Mark 10:45)**
- **Encouragement (1 Thessalonians 5:10-11)**

We also ask all employees of Camp Ghormley to agree with our Statement of Faith.

ADDITIONAL NOTES

When hired to work at Camp Ghormley as part of the summer staff, you must be willing to help in areas that are not part of your primary responsibilities, such as, but not limited to:

Dishes: We have volunteers and people assigned to do dishes, but they don't do dishes all the time.

End of the Week Clean Up: Once campers go home, camp must be turned over to prepare for the next camp or guest group. This requires EVERYONE's help. The more help we have, the faster it goes!

Work Projects: In preparation for summer camp and guest groups, you will be asked to assist in work projects. Work projects helps us go a LONG way towards making our camp more beautiful and safe. It's amazing what a team of people working together can do!

Please Note: Those applying for leadership roles must have a strong spiritual background and previous leadership experience. You play a key role in guiding the Summer Staff team and will be evaluated based on this responsibility. References will be required to complete a reference form and will be contacted by phone. Your application will not be considered until all references are verified.