Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth and desires to spend a summer serving Christ in a beautiful environment.



Benefits provided with employment

- Food provided when groups or campers are on camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies

Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Camp Ghormley is now a 501c3 organization
- Located 30 miles West of Yakima, WA; within 3.5 hrs of Seattle, Portland, and the Tri-Cities
- Serves around 500 campers per summer and 4,000-5,000 people per year
- Operates year-round; 5 year-round staff and more than 30 seasonal staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
  - Traditional co-ed residential camps for students entering grades 2-13
  - Waterski Camp (held on the shores of nearby Rimrock Lake)
  - Adventure Camp
  - Fall/Winter weekend retreats for Junior High and High School students
- **Retreats**
  - Youth/Adult Groups
  - Businesses
  - Personal Retreats for those in ministry
- **Outdoor Education**
  - Public Schools
  - Private Schools
- **Family Programming**
  - Mother Daughter Retreat (every spring)
  - Thanksgiving Day Meal (every other year)
  - Mountain Meadow Christmas (every Christmas season)

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Job Title:	**Camp Counselor**	**Travel Required:**	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff	**Position Type:**	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	**Date Posted:**	December 5, 2025
Salary:	Starting at $375/week	**Posting Expires:**	When position is filled
HR Contact:	program@campghormley.com	**Employment Dates:**	June 14 – August 4, 2027

Applications Accepted By:	
ONLINE: **HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/**	Applications open in December and will remain open for this position until the position, or positions, are filled. Once the application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

Camp Ghormley has both on-site camps (Grades 2-13) and off-site Adventure Camps (Grades 6-10), both of which require Camp Counselors to operate. Camps are 4-7 days long, depending on the age group. Camp Counselors wear many hats; counselor, friend, parent figure, mentor, leader, etc. This is an exhausting but deeply rewarding role. The front lines of the camp experience are made up of Camp Counselors.

The main goal as a Camp Counselor is to be present with campers throughout the entire week. It is through the counselors that the gospel is spoken and exemplified the greatest!

This position sounds challenging and it is. But ask anyone who has counseled at a summer camp and they will say that the impact on the campers and on the counselor is completely worth it. Life-changing moments happens because of the Holy Spirit working through our Camp Counselors.

One important thing to note is that Camp Counselors will NOT counsel every week of the summer. Camp Counselors will counsel for no longer than 3 weeks straight. Half way through the summer, Camp Counselors are given a week break from counseling. During that break, counselors will work as Program Staff (behind the scenes: running games, facilitating activities, dishes, etc).

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include, but are not limited to:

- Having daily bible studies with campers.
- Providing constant supervision to campers (they should NEVER be completely alone).
- Sharing Christ with each child through words and actions.
- Going 100% in all the games and activities with campers.
- Making sure campers stay engaged during camp and on time to all events.
- Making sure campers are taken care of physically, emotionally, and spiritually.
- Being the friend or parent figure that many of these kids do not have.

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PREFERRED QUALIFICATIONS

- High School Graduate (one year or more of college experience preferred)
- Previous experience working with children and young adults

KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to work with kids from a variety of backgrounds, ages, and maturity levels
- Strong communication skills
- Highly adaptive to changing dynamics (schedule changes, weather, sickness, attitude problems, etc.)

SUMMER STAFF SPIRITUAL EXPECTATIONS:

In order to foster a Christ-centered community and healthy spiritual environment, we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Colossians 3):

- **Love (1 John 3:18)**
- **Above Reproach (Ephesians 4:22-24)**
- **Growth (2 Peter 3:18)**
- **Service / Humility (Mark 10:45)**
- **Encouragement (1 Thessalonians 5:10-11)**

We also ask all employees of Camp Ghormley to agree with our Statement of Faith.

ADDITIONAL NOTES

When hired to work at Camp Ghormley as part of the summer staff, you must be willing to help in areas that are not part of your primary responsibilities, such as, but not limited to:

Dishes: We have volunteers and people assigned to do dishes, but they don't do dishes all the time.

End of the Week Clean Up: Once campers go home, camp must be turned over to prepare for the next camp or guest group. This requires EVERYONE's help. The more help we have, the faster it goes!

Work Projects: In preparation for summer camp and guest groups, you will be asked to assist in work projects. Work projects helps us go a LONG way towards making our camp more beautiful and safe. It's amazing what a team of people working together can do!