Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth and desires to spend a summer serving Christ in a beautiful environment.



Benefits provided with employment

- Food provided when groups or campers are on camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies

Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Camp Ghormley is now a 501c3 organization
- Located 30 miles West of Yakima, WA; within 3.5 hrs of Seattle, Portland, and the Tri-Cities
- Serves around 500 campers per summer and 4,000-5,000 people per year
- Operates year-round; 5 year-round staff and more than 30 seasonal staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
  - Traditional co-ed residential camps for students entering grades 2-13
  - Waterski Camp (held on the shores of nearby Rimrock Lake)
  - Adventure Camp
  - Fall/Winter weekend retreats for Junior High and High School students
- **Retreats**
  - Youth/Adult Groups
  - Businesses
  - Personal Retreats for those in ministry
- **Outdoor Education**
  - Public Schools
  - Private Schools
- **Family Programming**
  - Mother Daughter Retreat (every spring)
  - Thanksgiving Day Meal (every other year)
  - Mountain Meadow Christmas (every Christmas season)

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Job Title:	**Program Staff**	**Travel Required:**	Transportation provided during employment; car not required once you arrive on site
Department/Group:	High School Summer Staff	**Position Type:**	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	**Date posted:**	December 5, 2025
Salary:	Starting at $275/week	**Posting Expires:**	When position is filled
HR Contact:	program@campghormley.com	**Employment Dates:**	June 21 – August 4, 2027

Applications Accepted By:	
ONLINE: **HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/**	Applications open in December and will remain open for this position until the position, or positions, are filled. Once the application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

The Program Staff team is for individuals who want to work at camp and loves kids. The Program Staff team is built up of high school and college-aged people who enjoy flexibility and helping in a variety of settings.

There are four specializations within the Program Staff. Additionally, every member of the Program Staff will have responsibilities outside of their specialization:

- Accommodations (aka Housekeeping)/Sundeck (camp store)
- Kitchen
- Recreation

The main goal of Program Staff is to keep the schedule flowing smoothly, make the camp experience seamless, and play a major role in providing campers with an exceptional camping experience in order to facilitate spiritual growth and transformation.

Major components of the Program Staff Positions:

- **Accommodations/Sundeck:** Maintaining a standard of cleanliness in cabins and facilities. Assisting in the operation of the Sundeck. Those who specialize in Accommodations/Sundeck will **NOT** be trained as Lifeguards.
- **Kitchen:** Working under the Food Service Director, Food Service Assistant, and Kitchen Assistants to provide meals. Be aware that this position has different hours than other staff because it revolves around meal times. Those who specialize in the Kitchen will **NOT** be trained as Lifeguards.
- **Recreation:** Facilitate camp games and activities, such as Meadow games, night games, and camp activities (archery, paintball, lifeguarding, set-up and take-down of themed events etc.).

Other areas where Program Staff will be asked to help:

- Assistance in running camp games and activities
- Helping counselors who need extra “adult presence”, help facilitating their bible studies, assistance in putting campers to bed, and supervision of campers while counselors are away for morning devotions
- Running the A/V during chapel or participating in leading worship on the worship team during chapel
- Assisting in the set-up and take down of camp activities, such as running paintball, setting-up and taking-down Slip’n’Slide, preparing for a themed activity or meal, etc.

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ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include, but are not limited to:

- See above list for specific responsibilities of each position in its specific specialization.
- Taking direction from and assisting the Program Lead.

PREFERRED QUALIFICATIONS

- Prior experience in roles requiring a high degree of multi-tasking (Program Staff will constantly be on the move and/or adjusting to a changing schedule)
- Lifeguard certified (or be willing to participate in the offered lifeguard training)

KNOWLEDGE, SKILLS, AND ABILITIES

- Strong attention to detail
- Ability to work with staff from a variety of backgrounds, ages, and maturity levels
- Strong organizational skills (especially if working in the Sundeck)
- Strong time-management skills
- Extreme diligence and strong work ethic

SUMMER STAFF SPIRITUAL EXPECTATIONS:

In order to foster a Christ-centered community and healthy spiritual environment, we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Colossians 3):

- **Love (1 John 3:18)**
- **Above Reproach (Ephesians 4:22-24)**
- **Growth (2 Peter 3:18)**
- **Service / Humility (Mark 10:45)**
- **Encouragement (1 Thessalonians 5:10-11)**

We also ask all employees of Camp Ghormley to agree with our Statement of Faith.

ADDITIONAL NOTES

When hired to work at Camp Ghormley as part of the summer staff, you must be willing to help in areas that are not part of your primary responsibilities, such as, but not limited to:

Dishes: We have volunteers and people assigned to do dishes, but they don't do dishes all the time.

End of the Week Clean Up: Once campers go home, camp must be turned over to prepare for the next camp or guest group. This requires EVERYONE's help. The more help we have, the faster it goes!

Work Projects: In preparation for summer camp and guest groups, you will be asked to assist in work projects. Work projects helps us go a LONG way towards making our camp more beautiful and safe. It's amazing what a team of people working together can do!