Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth and desires to spend a summer serving Christ in a beautiful environment.



Benefits provided with employment

- Food provided when groups or campers are on camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies

Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Camp Ghormley is now a 501c3 organization
- Located 30 miles West of Yakima, WA; within 3.5 hrs of Seattle, Portland, and the Tri-Cities
- Serves around 500 campers per summer and 4,000-5,000 people per year
- Operates year-round; 5 year-round staff and more than 30 seasonal staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
  - Traditional co-ed residential camps for students entering grades 2-13
  - Waterski Camp (held on the shores of nearby Rimrock Lake)
  - Adventure Camp
  - Fall/Winter weekend retreats for Junior High and High School students
- **Retreats**
  - Youth/Adult Groups
  - Businesses
  - Personal Retreats for those in ministry
- **Outdoor Education**
  - Public Schools
  - Private Schools
- **Family Programming**
  - Mother Daughter Retreat (every spring)
  - Thanksgiving Day Meal (every other year)
  - Mountain Meadow Christmas (every Christmas season)

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Job Title:	**Maintenance Assistant**	**Travel Required:**	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff	**Position Type:**	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	**Date posted:**	December 5, 2025
Salary:	Starting at $375/week	**Posting Expires:**	When position is filled
HR Contact:	program@campghormley.com	**Employment Dates:**	June 14 – August 4, 2027

Applications Accepted By:

ONLINE: **HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/**	Applications open in December and will remain open for this position until the position, or positions, are filled. Once the application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

The maintenance of Camp Ghormley is vital to the camp experience. Without it, Camp Ghormley would not be able to provide the basic necessities nor a safe and fun camp experience, for campers and staff alike. The Maintenance Assistant position plays an essential role in maintaining and improving Camp Ghormley for not only the current staff, campers, and guests, but all future individuals that are involved with Camp Ghormley.

The ideal Maintenance Assistant would have experience in plumbing, basic electrical, contracting, construction, and/or physical labor. They would be willing to work the physically demanding, sometimes tedious, projects associated to the general upkeep of camp. The person in this position would also be effective in communicating their own needs and limitations in a demanding and stressful environment for the purpose of their own safety and the safety of Camp Ghormley staff and guests. This person would also be highly responsible, have good judgement, and can be left to work on projects without constant supervision.

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include, but are not limited to:

- Maintaining the pool (recording chemical levels, cleaning)
- Setting up/taking down sprinklers on the Meadow
- Assisting with directing traffic and parking
- Mowing the Meadow
- Assisting with emergency repairs
- Working on long-term improvements and repairs
- Taking direction from and assisting the Maintenance Director

PREFERRED QUALIFICATIONS

- Prior experience in roles requiring maintenance and facility upkeep
- Willing and capable of learning trade skills
- Prior experience with working on a farm, mechanic work, electrical, plumbing, and/or carpentry

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KNOWLEDGE, SKILLS, AND ABILITIES

- High School Graduate (required)
- Strong attention to detail
- Ability to work with staff from a variety of backgrounds, ages, and maturity levels
- Strong time-management skills
- Extreme diligence and strong work ethic
- Able to complete physically demanding tasks and able to lift 50 lbs.
- Highly responsible
- Able to work with others as well as working self-directed
- Able to manage stress and multitasking
- Strong communication skills

SUMMER STAFF SPIRITUAL EXPECTATIONS:

In order to foster a Christ-centered community and healthy spiritual environment, we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Colossians 3):

- **Love (1 John 3:18)**
- **Above Reproach (Ephesians 4:22-24)**
- **Growth (2 Peter 3:18)**
- **Service / Humility (Mark 10:45)**
- **Encouragement (1 Thessalonians 5:10-11)**

We also ask all employees of Camp Ghormley to agree with our Statement of Faith.

ADDITIONAL NOTES

When hired to work at Camp Ghormley as part of the summer staff, you must be willing to help in areas that are not part of your primary responsibilities, such as, but not limited to:

Dishes: We have volunteers and people assigned to do dishes, but they don't do dishes all the time.

End of the Week Clean Up: Once campers go home, camp must be turned over to prepare for the next camp or guest group. This requires EVERYONE's help. The more help we have, the faster it goes!

Work Projects: In preparation for summer camp and guest groups, you will be asked to assist in work projects. Work projects helps us go a LONG way towards making our camp more beautiful and safe. It's amazing what a team of people working together can do!