Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth and desires to spend a summer serving Christ in a beautiful environment.



Benefits provided with employment

- Food provided when groups or campers are on camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies

Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Camp Ghormley is now a 501c3 organization
- Located 30 miles West of Yakima, WA; within 3.5 hrs of Seattle, Portland, and the Tri-Cities
- Serves around 500 campers per summer and 4,000-5,000 people per year
- Operates year-round; 5 year-round staff and more than 30 seasonal staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
  - Traditional co-ed residential camps for students entering grades 2-13
  - Waterski Camp (held on the shores of nearby Rimrock Lake)
  - Adventure Camp
  - Fall/Winter weekend retreats for Junior High and High School students
- **Retreats**
  - Youth/Adult Groups
  - Businesses
  - Personal Retreats for those in ministry
- **Outdoor Education**
  - Public Schools
  - Private Schools
- **Family Programming**
  - Mother Daughter Retreat (every spring)
  - Thanksgiving Day Meal (every other year)
  - Mountain Meadow Christmas (every Christmas season)

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Job Title:	**Program Lead**	**Travel Required:**	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff Leadership	**Position Type:**	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	**Date posted:**	December 5, 2025
Salary:	Starting at $550/week	**Posting Expires:**	When position is filled
HR Contact:	program@campghormley.com	**Employment Dates:**	June 5 – August 4, 2027

Applications Accepted By:

ONLINE: **HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/**	Applications open in December and will remain open for this position until the position, or positions, are filled. Once the application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

The Program Lead is a big responsibility as this position is the face of camp. The Program Lead will spend much of their time leading games and activities and working directly with the Program Director and the Program Staff team. Following a schedule while remaining flexible and improvising on the spot will be required. This position is a lot of work and generally requires long hours and/or late nights in the office prepping for the following week. The Program Lead position is not for the faint-hearted: It is vital that an applicant for this position has the ability to work hard and thoroughly while being prepared for the emotional and physical demands of leading a team of college-aged and high school-aged staff.

The main goal of the Program Lead is to lead on-site camps through a scheduled week of activities and fun, delegating tasks and directing fellow staff in order to provide a life-changing week at summer camp.

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include, but are not limited to:

- Planning and leading many of our camp games and events.
- Coordinating staff drama/skits.
- Working closely with the Program Director to coordinate each week of summer camp.
- Leading daily staff meetings.
- Frequently leading Bible studies for staff and/or campers.
- Responsible for oversight of Program Staff (directing, encouraging, instructing, etc.).

PREFERRED QUALIFICATIONS

- Ability to organize and lead large group activities
- Diligence and initiative to lead activities
- Integral and honest
- Thorough in your work (should catch little details naturally and not constantly have to go back and fix mistakes)

KNOWLEDGE, SKILLS, AND ABILITIES

- Lifeguard certified and/or Challenge Course Certified (or be willing to participate in the offered lifeguard and/or Challenge Course training)

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KNOWLEDGE, SKILLS, AND ABILITIES (CONTINUED)

- Preferred theological background and/or previous experience leading Bible studies and devotionals
- Strong communication skills
- Experience with mentoring
- Task Orientated
- Junior or Senior in college (or older)
- Following a schedule while remaining flexible and improvising on the spot

SUMMER STAFF SPIRITUAL EXPECTATIONS:

In order to foster a Christ-centered community and healthy spiritual environment, we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Colossians 3):

- **Love (1 John 3:18)**
- **Above Reproach (Ephesians 4:22-24)**
- **Growth (2 Peter 3:18)**
- **Service / Humility (Mark 10:45)**
- **Encouragement (1 Thessalonians 5:10-11)**

We also ask all employees of Camp Ghormley to agree with our Statement of Faith.

ADDITIONAL NOTES

When hired to work at Camp Ghormley as part of the summer staff, you must be willing to help in areas that are not part of your primary responsibilities, such as, but not limited to:

Dishes: We have volunteers and people assigned to do dishes, but they don't do dishes all the time.

End of the Week Clean Up: Once campers go home, camp must be turned over to prepare for the next camp or guest group. This requires EVERYONE's help. The more help we have, the faster it goes!

Work Projects: In preparation for summer camp and guest groups, you will be asked to assist in work projects. Work projects helps us go a LONG way towards making our camp more beautiful and safe. It's amazing what a team of people working together can do!

Please Note: Those applying for leadership roles must have a strong spiritual background and previous leadership experience. You play a key role in guiding the Summer Staff team and will be evaluated based on this responsibility. References will be required to complete a reference form and will be contacted by phone. Your application will not be considered until all references are verified.