Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth and desires to spend a summer serving Christ in a beautiful environment.



Benefits provided with employment

- Food provided when groups or campers are on camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies

Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Camp Ghormley is now a 501c3 organization
- Located 30 miles West of Yakima, WA; within 3.5 hrs of Seattle, Portland, and the Tri-Cities
- Serves around 500 campers per summer and 4,000-5,000 people per year
- Operates year-round; 5 year-round staff and more than 30 seasonal staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
  - Traditional co-ed residential camps for students entering grades 2-13
  - Waterski Camp (held on the shores of nearby Rimrock Lake)
  - Adventure Camp
  - Fall/Winter weekend retreats for Junior High and High School students
- **Retreats**
  - Youth/Adult Groups
  - Businesses
  - Personal Retreats for those in ministry
- **Outdoor Education**
  - Public Schools
  - Private Schools
- **Family Programming**
  - Mother Daughter Retreat (every spring)
  - Thanksgiving Day Meal (every other year)
  - Mountain Meadow Christmas (every Christmas season)

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Job Title:	**Staff Counselor**	**Travel Required:**	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff Leadership	**Position Type:**	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	**Date posted:**	December 5, 2025
Salary:	Starting at $550/week	**Posting Expires:**	When position is filled
HR Contact:	program@campghormley.com	**Employment Dates:**	June 5 – August 4, 2027

Applications Accepted By:

ONLINE: **HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/**	Applications open in December and will remain open for this position until the position, or positions, are filled. Once the application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

This role is comparable to that of a College RA (Resident Assistant). The staff counselor is responsible for making sure the summer staff is taken care of emotionally (how are you doing today?), physically (have you had enough food and water? Are you sick?), and spiritually (how can I encourage you and help you to rely on God?). Most of your time in this position will be devoted to meeting with staff, planning for college staff programming, filling in for staff (in order to give them a break), leading devotions, and morning meetings. This position is ideal for someone interested in working in pastoral roles, church ministries, or counseling.
The main goal of this position is to encourage of our summer staff to continue serving whole-heartedly. Strong leadership skills are needed to be successful in this position – many things will come up, demanding immediate attention, and summer staff will be constantly looking for guidance. This role carries a lot of emotional weight. It is important that the individual in this role can mentally, emotionally, and spiritually carry the staff.

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include, but are not limited to:

- ***Spending daily time in prayer for and with the staff.***
- Planning weekly staff events designed to encourage the staff and give them a break from the busyness of camp.
- Meeting one-on-one with the staff on a weekly or daily basis.
- Planning regular devotionals and bible studies with the staff.
- Being the first line of defense for the staff when they need to talk about an issue, when they DESPERATELY need a break, or when they get sick.
- Accompanying staff to Yakima in the event they need to see a doctor during camp or go to the hospital for any reason.
- Aiding the Program Team with assessing the needs of the staff on a day to day basis.
- Helping counselors resolve issues that arise in their cabins.

PREFERRED QUALIFICATIONS

- Previous experience working with young adults

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PREFERRED QUALIFICATIONS (CONTINUED)

- Theological background and/or previous experience leading Bible studies and devotionals. The ideal candidate would be someone majoring in biblical studies or psychology.
- Experience in mentoring
- Junior or Senior in college or older

KNOWLEDGE, SKILLS, AND ABILITIES

- Possess strong leadership skills
- Creativity (someone who enjoys planning and coordinating events)
- Ability to work with staff from a variety of backgrounds, ages, and maturity levels
- Balanced mix of being task-oriented and people-/relationship-oriented
- Strong communication skills
- Highly adaptive to changing dynamics (schedule changes, weather, sickness, attitude problems, etc.)
- Lifeguard certified and Ropes Course Certified (or be willing to participate in the offered lifeguard and ropes course training)

SUMMER STAFF SPIRITUAL EXPECTATIONS:

In order to foster a Christ-centered community and healthy spiritual environment, we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Colossians 3):

- **Love (1 John 3:18)**
- **Above Reproach (Ephesians 4:22-24)**
- **Growth (2 Peter 3:18)**
- **Service / Humility (Mark 10:45)**
- **Encouragement (1 Thessalonians 5:10-11)**

We also ask all employees of Camp Ghormley to agree with our Statement of Faith.

ADDITIONAL NOTES

When hired to work at Camp Ghormley as part of the summer staff, you must be willing to help in areas that are not part of your primary responsibilities, such as, but not limited to:

Dishes: We have volunteers and people assigned to do dishes, but they don't do dishes all the time.

End of the Week Clean Up: Once campers go home, camp must be turned over to prepare for the next camp or guest group. This requires EVERYONE's help. The more help we have, the faster it goes!

Work Projects: In preparation for summer camp and guest groups, you will be asked to assist in work projects. Work projects helps us go a LONG way towards making our camp more beautiful and safe. It's amazing what a team of people working together can do!

Please Note: Those applying for leadership roles must have a strong spiritual background and previous leadership experience. You play a key role in guiding the Summer Staff team and will be evaluated based on this responsibility. References will be required to complete a reference form and will be contacted by phone. Your application will not be considered until all references are verified.