Camp Ghormley
640 Lost Lake Road, Naches, WA 98937
(509) 672-4311 · www.campghormley.com

Organizational Information Sheet

Camp Ghormley seeks a mature, Christ-like individual who is passionate about ministering to youth and desires to spend a summer serving Christ in a beautiful environment.



Benefits provided with employment

- Food provided when groups or campers are on camp
- Housing
- Financial stipend provided (see Page 2)
- Use of camp recreational equipment when available
- Laundry facilities
- Basic First-Aid supplies

Facts about Camp Ghormley

- Founded in 1939 as a ministry of First Presbyterian Church of Yakima, WA
- Camp Ghormley is now a 501c3 organization
- Located 30 miles West of Yakima, WA; within 3.5 hrs of Seattle, Portland, and the Tri-Cities
- Serves around 500 campers per summer and 4,000-5,000 people per year
- Operates year-round; 5 year-round staff and more than 30 seasonal staff during summer months

Who do we serve?

Over the course of the year, we serve youth and adults from a wide range of backgrounds. This includes, but is not limited to: summer campers, schools, churches (youth groups, men's retreats, women's retreats, church staff functions, etc.), businesses, family reunions, outdoor education, scrapbooking retreats, and more!

What types of programs and services do we offer?

- **Youth Camps**
  - Traditional co-ed residential camps for students entering grades 2-13
  - Waterski Camp (held on the shores of nearby Rimrock Lake)
  - Adventure Camp
  - Fall/Winter weekend retreats for Junior High and High School students
- **Retreats**
  - Youth/Adult Groups
  - Businesses
  - Personal Retreats for those in ministry
- **Outdoor Education**
  - Public Schools
  - Private Schools
- **Family Programming**
  - Mother Daughter Retreat (every spring)
  - Thanksgiving Day Meal (every other year)
  - Mountain Meadow Christmas (every Christmas season)

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Job Title:	**Worship Lead**	**Travel Required:**	Transportation provided during employment; car not required once you arrive on site
Department/Group:	College Summer Staff	**Position Type:**	Summer Employment Only
Location:	640 Lost Lake Road Naches, WA 98937	**Date posted:**	December 5, 2025
Salary:	Starting at $375/week	**Posting Expires:**	When position is filled
HR Contact:	program@campghormley.com	**Employment Dates:**	June 14 – August 4, 2027

Applications Accepted By:

ONLINE: **HTTPS://WWW.CAMPGHORMLEY.COM/GET-INVOLVED/SUMMER-STAFF/**	Applications open in December and will remain open for this position until the position, or positions, are filled. Once the application is submitted, you will be contacted with further instructions to move forward in the application process.

Job Description

POSITION DESCRIPTION

Worship is an essential part of camp, making the Worship Lead an important role. The Worship Lead is in charge of preparing and practicing musical worship sets, recruiting staff (if available) to assist in leading worship, setting up and taking down music equipment as necessary, and leading our twice-per-day camp worship sessions. Worship sets need to be applicable to each camp session.

When not leading worship or doing tasks directly related to worship, this position will serve on the Recreation Staff team. The Recreation Staff is responsible for keeping the schedule flowing smoothly, making the camp experience seamless, and playing a major role in providing campers with an exceptional camping experience in order to facilitate spiritual growth and transformation. Recreation Staff do this by assisting Camp Counselors, setting-up/ leading/assisting/taking-down activities and games, and maintaining and cleaning Camp Ghormley facilities

Further details regarding responsibilities outside of worship leading will be discussed with the Program Director.

ESSENTIAL RESPONSIBILITIES/FUNCTIONS

Responsibilities include, but are not limited to:

- Researching and planning musical worship for each camp.
- Coordinating and recruiting staff to assist in leading worship.
- Organizing all worship songs in Pro Presenter for future use.
- Working with each camp speaker to come up with creative worship sessions that engage campers.
- Leading staff worship sessions on a weekly basic.

PREFERRED QUALIFICATIONS

- Prior experience leading worship in a group setting
- Prior experience coordinating/developing worship sets
- Prior experience coordinating/creating worship teams
- Experience using Pro Presenter
- Lifeguard certified or Challenge Course Certified (or be willing to participate in the offered lifeguard or ropes course training)

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KNOWLEDGE, SKILLS, AND ABILITIES

- Strong attention to detail
- Strong organizational skills
- Strong time-management skills
- Extreme diligence and strong work ethic
- Strong understanding of musical styles
- Able to effectively lead worship alone using acoustic guitar
- Strong vocal ability

SUMMER STAFF SPIRITUAL EXPECTATIONS:

In order to foster a Christ-centered community and healthy spiritual environment, we ask that all staff adhere to these basic spiritual expectations. We are not asking for perfection but rather a heart and soul that is longing to be made into the image of our creator (Colossians 3):

- **Love (1 John 3:18)**
- **Above Reproach (Ephesians 4:22-24)**
- **Growth (2 Peter 3:18)**
- **Service / Humility (Mark 10:45)**
- **Encouragement (1 Thessalonians 5:10-11)**

We also ask all employees of Camp Ghormley to agree with our Statement of Faith.

ADDITIONAL NOTES

When hired to work at Camp Ghormley as part of the summer staff, you must be willing to help in areas that are not part of your primary responsibilities, such as, but not limited to:

Dishes: We have volunteers and people assigned to do dishes, but they don't do dishes all the time.

End of the Week Clean Up: Once campers go home, camp must be turned over to prepare for the next camp or guest group. This requires EVERYONE's help. The more help we have, the faster it goes!

Work Projects: In preparation for summer camp and guest groups, you will be asked to assist in work projects. Work projects helps us go a LONG way towards making our camp more beautiful and safe. It's amazing what a team of people working together can do!